

Summary of Progress:

Since 2018, our workforce has included a total of 401 Indigenous individuals. Among them, we've brought on board 320 new Indigenous employees during this period. These include the following roles:

Academic Director, Indigenous Health in Faculty of Medicine.

Indigenous Health Research Chair in Nursing and Indigenous Health Nursing lead for the Chair.

Tier II Canada Research Chair in Indigenous Governance.

Tier II Canada Research Chair in Reconciliation, Gender and Identity.

Indigenous Student Advisor – Indigenous Student Center (second position to complement existing role).

Indigenous Health Program Manager in the Faculty of Medicine.

Indigenous Services Librarian.

Director, Indigenous Community Engagement.

Indigenous Research Facilitator (position currently vacant - search in progress).

Director of Schulich Law's Indigenous Blacks and

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Manager, Indigenous Students at the Faculty of Agriculture.*

[Indigenous Advisory Council \(IAC\).](#)*

Tier

Being.*

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Summary of Progress:

See progress on Recommendation 29.

8. Recommendation:

Summary of Progress:

See [Pillar 2](#) and [Pillar 4](#) of Dalhousie's Strategic Plan –

9. Recommendation:

Summary of Progress^{5A}

The following spaces currently offer this:

The Community Engagement sub-office in Millbrook First Nation.

The [Indigenous Student Center](#) for advising and the Elder-in Residence Program.*

The CIBC Multicultural Center in the Student Learning Commons on the Agricultural Campus – a hub of the National Trutá Agr





Education.

11. Recommendation:

Summary of Progress:

[Indigenous Health Program.](#)

Ongoing discussions with community groups and school education directors and management to build partnerships with elementary and junior high student to offer information on studies and careers.

[Kwilmu'kw Maw-klusuaqn](#) and Atlantic Policy Congress were working with Province and Dalhousie to plan conference to work towards a MOU on research with communities; postponed due to COVID; re-engaging in discussions and seeking funding.

Ongoing work with Director of Educational Services at Millbrook First Nation.

Outreach to high school students through the [IB&M Initiative](#).



Digital Technology Consultants. Each student is supervised by a Dalhousie faculty member at the Agricultural Campus and a Technical Supervisor provided by CGI.

17. Recommendation:



Rights, Residential Schools and Women Chiefs.
Office for Equity and Inclusion hosting of the Viola Desmond Lecture
featured Michele Audette 2021.

28. Recommendation:



32. Recommendation:



Indigenous Research Advisor position within Ocean Frontier Institute established.

Creation of [Indigenous Research Resources Information Hub](#) with guidance for Indigenous community engagement, Indigenous research ethics, Indigenous research methods and data management, governance and sovereignty. Link circulated in weekly ORS newsletter.

CIHR Nursing Chair: Indigenous Health Research.

Supporting Indigenous pathways into research.

See progress on Recommendations 16 and 17.

Creation of [Mawkwil~mn~j – Let’s Look for it Together – An Indigenous Community Research Partnership Seed Fund](#).

36. Recommendation:

Summary of Progress:

Creation of [Mawkwil~mn~j – Let’s Look for it Together – An Indigenous Community Research Partnership Seed Fund](#).

[Cities and Environment Unit](#) engaging Indigenous communities in the community planning process.

[Community Eelgrass Restoration Initiative](#).

Jiksitatulti’kw: “listening to each other.”

The Project [rram t.](#)

Dalhousie is an Indigenous Works [Luminary Academic member](#).

[Advisory Committee on Indigenous Engagement in Ocean Research](#) for the Ocean Frontier Institute (OFI) established.*

[Fish-WIKS research project](#).*

[Dalhousie Centre for Water Resources Studies](#) First Nations Safe Water and Wastewater Initiative and Nunavut Wastewater Treatment Program.*

[Wabanaki Labrador Indigenous Health Research Network](#).*

37. Recommendation:

Summary of Progress:

Supporting the research community to understand Indigenous research methodologies and ethics:

Members of the [Dalhousie Research Ethics Boards](#) are required to complete the [Fundamentals of OCAP® training course](#).

31 VPRI staff, including managers, have completed and 19 more are enrolled the [Fundamentals of OCAP™](#) online course.

