



This Report was presented to Dalhousie's President's Advisory Council on Sexualized Violence in May 2022, by Lyndsay Anderson, Advisor, Sexualized Violence.

Human Rights and Equity Services
<http://www.dal.ca/> HRES
HRES@dal.ca

Sexualized Violence Policy Data

Our office strives for an environment of transparency, while maintaining our priority of supporting victim(s)/survivor(s) and upholding their confidentiality. Our office takes a survivor-centered approach, and the Sexualized Violence A

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Table 7 Complainant Demographics - 2017-2021

Table 2 displays a representation of the previous 5 -academic years' data regarding the type of sexualized violence (e.g. sexual harassment, sexual assault, intimate partner violence) and the Complainants' voluntary, self -identified demographics, integrated from the Dalhousie Census, admissions, and personnel records . This Table displays the percentage, and total number, of Complainants identifying as a member of an underrepresented group

Table 3 represents, as a whole number, data related to Section E.5i.

Table 3 Duration of Cases Reported in 2021 (days)

Table 3 displays the average, median and maximum number of days a case is open. At the time of writing this report, an average case of sexualized violence was open for 46 days, with the maximum duration being 334 days. This represents a decrease from our previously reported academic year of 74 days and 468 days respectively. This (i.e.) -14.4 (5,26 (yr)8 (c ea2.7 (s)4 4 (e)4 i3.8 (y)st.

Table 5 Disposition - 2021

Disposition serves to act as an indication of a case's conclusion, as determined by the Advisor; including where the resolutions were undertaken by stakeholder units, such as Human Resources, Security Services or Student Affairs.

44 cases have Dispositions listed; the remaining 2 cases remain active at the time of writing this. In 32 cases all activities/requests were deemed to be completed; 5 became inactive (i.e. a Complainant no longer responds to communications); 2 cases had Complainants who requested no action be taken. The remaining cases were resolved by stakeholder units.

Note: as all closed cases can be reopened, Dispositions in Table 5 are representative of a snapshot taken in March 2022.

The Sexualized Violence Advisor is aware of only 3 Complainant

Data Analytics

In September 2020, Senate approved a motion to develop reporting practices that contextualize and analyze the patterns observed annually in the administration of the Sexualized Violence Policy. This feedback, and additional data points, were initially incorporated in our 2019 -2020 Report, and will continue to be reported.

With regards to the analysis completed in this report, it has been brought to our attention that additional data comparisons and/ or analysis would be welcome. In HRES' opinion, the total number of cases is relatively small for valid quantitative analyses, to discern reliable patterns, and for generalizability, and can lead to biased conclusions.

With this in mind, Dalhousie Analytics is currently bringing together all Dalhousie survey data into a single source. The objective is to provide a system that can store surveys from different sources in a common database. This will allow Human Rights & Equity Services to contextualize and analyze patterns of sexualized violence across campus, and the country over time. For example, the National College Health Assessment (NCHA) includes disaggregated demographic data for 1,331 Dalhousie students and 55,284 students in the Canadian Consortium for six questions on sexualized violence in 2019. It is recommended that this and the 2013 and 2016 survey years be analyzed for Dalhousie and Canadian trends, and incorporated into future Sexualized Violence Policy Reports.

iMPACTS: Collaborations to Address Sexual Violence on Campus survey has been delayed until Fall 2022. The SSHRC-funded study from McGill University is supported by the Council of Nova Scotia University Presidents (CONSUP). The campus climate survey will be administered to students across the country. Dr. Diane Crocker, regional lead at Saint Mary's University, received approval from the Dalhousie Research Ethics Board in May 2020. It is recommended that results from this survey be incorporated into future Sexualized Violence Policy Reports.

All media inquiries should be directed to Janet Bryson, Associate Director of Media Relations and Issues Management, Dalhousie University. Phone: 902-494-1269, email: janet.bryson@dal.ca

Data reported above has been collected and maintained by Human Rights and Equity Services, Dalhousie University. Phone: 902-494-6672, email: HRES@dal.ca

Data prepared by Meghan Wagstaff, Senior Advisor and Manager Equity & Inclusion Data, Dalhousie Analytics.

Report respectfully submitted by Crystal Ragush, Administrative Coordinator, Intake & Special Projects; former Advisor, Sexualized Violence (acting), Human Rights & Equity Services.